

Employment Application
Senior Pastor
Mt. Pleasant Church of God
1070 East 2100 North Road
Assumption, IL 62510

Name _____

Address _____

Phone Number _____ Email Address _____

Please respond to these questions/statements in a separate document and attach them to this application.

1. Tell us about your faith walk/journey.
 2. Describe your philosophy of ministry.
 3. Please share a concise statement of your beliefs.
 4. What skills and spiritual gifts do you bring to the position of Pastor and how will they benefit Mt Pleasant Church of God?
 5. Give an example of how you have dealt with conflict in the past. What did you learn about yourself in the process?
 6. Share your vision and commitment to families and serving your community.
 7. Describe your ideal worship service.
 8. What experiences from your past have prepared you for this position?
 9. Why are you interested in this position?
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Statement of Truth

The information contained in this document is true and correct to the best of my knowledge. I authorize any reference or churches listed on this application to give you information including opinions that they may have regarding my character and fitness for ministry. I release all such references from any liability for furnishing such evaluations to you, excepting only the communication of knowingly false information. I understand that a background check/records search may be conducted on me and I consent to such checks, and the additional information that may be requested of me to complete the application process.

Applicants Signature _____ Date _____

*Please attach your current cover letter including; resume, church membership, ministerial credentials, education, employment history, and three references with contact information: and return electronically to midwestregion@juno.com. For questions or for more information you can also call Pastor Travis at (260) 244-4042. All packets will be considered in full confidence.

Mt. Pleasant Church of God Profile

Address: 1070 East 2100 North Rd – Assumption, IL 62510

Denomination: Churches of God, General Conference

Congregation size: 60-100

Website: <http://www.mpcog.com>

This Assumption based church was founded in 1887 and draws from 5 communities. Mt. Pleasant Church of God is located in a rural farming community supported by a wide mixture of occupations and ages.

About:

Here at Mt. Pleasant we are a family. We are a family of believers of all different ages and backgrounds that are passionate about helping people of all ages grow in their faith and knowledge of Jesus Christ. Our desire is to see people changed by the Gospel and to provide an atmosphere that is safe and inviting. We know that life is hard. We live there too. There is no safer or friendlier place than MPCOG. We offer a traditional worship service with a blend of contemporary which incorporates music, special talents and a message from the Bible. Our goal for our worship service is to worship God through as many means as possible.

We focus on:

- Families (compassion and caring for others in their time of need)
- Community Service
- Weekend Services/Worship

We are part of the Churches of God, General Conference, specifically the Midwest Region of the CGGC. To learn more about our denomination please visit www.cggc.org

Senior Pastor Job Overview

Vision:

- Work in conjunction with Elders to oversee spiritual direction of the Church
- Provide Biblical teaching to lead spiritual growth of the congregation
- Christian Education – work with other Pastors and Elders to direct Sunday School, Bible Studies and Small Groups

Edification:

- Encourage outreach to lead others to Christ
 - Emphasis, but not limited to, younger families in the church
 - Work with individuals in the church to reach their un-churched friends
 - Engage new families into church life

Counseling:

- Provide counseling as needed for members

Visitation:

- Be willing to provide spiritual support for members who are hospitalized or shut-in
 - Sr. Pastor, upon permission, should be at major surgeries and life changing events as much as possible
 - Regular visitation responsibilities can be shared with the Associate Pastor and Youth Pastor
 - It is essential that the Sr. Pastor is involved with visiting, since it is the foundation of building relationships with the congregation
- Be in touch with the members of the church
- Follow up with visitors

AM Service:

- Preaching should be
 - Challenging
 - Bible Based
 - Uplifting
- Set aside adequate time for preparation

- Work with Worship Committee members to organize Sunday morning services, but keeping in mind that the message is to be the center-point of the service

Community:

- Become involved with local Ministerial Alliance
- Demonstrate a willingness to connect with people in our communities and love on those they encounter

Staff:

- Work forty hours per week
 - Would be good to have fairly consistent daily hours at the office (example: 2 hours/day from 9:00am – 11:00am)
 - We understand emergencies will come up that can affect these hours
- Work well with the Associate Pastor, Youth Pastor and other staff to meet the day to day responsibilities and operation of the Church
- Coordinate administrative tasks with the other staff as necessary to free up time for pastoral duties

Traditional Duties:

- Premarital Counseling
- Weddings
- Funerals
- Baptism
- Child Dedication
- Communion

Church Government Functions:

- Prepare report for and attend Church Council Meetings
- Attend Elders meeting
- Prepare Annual Report for Midwest Region Conference

The ideal candidate is someone with an authentic and passionate Christ-centered walk. He will lead by word and example as he provides biblically based messages and guides the church to accomplish its vision and mission.

- Ability to preach biblically rooted and life applicable messages, not afraid to preach on the tough topics
- Model a deep love for Jesus and people
- Evidence of being prayerful and led by the Spirit
- A demonstrated high level of integrity, guided by a sound set of ethical principles
- Character of humility, willingness to learn and authenticity
- Ability to lead in a way that earns the trust and support of the congregation, motivating the congregation around a common vision
- Evidence of being able to utilize technology (PowerPoint, etc)
- Ability to overcome challenges and build consensus to navigate change
- Model a heart committed to reaching the lost and encouraging those who are struggling and in need
- Models and encourages a spirit of discipleship and spiritual growth
- A strong communicator, both written and verbal