

**Silver Creek Church of God
Ministry Description**

TITLE: Pastor/Bi-Vocational Pastor
REPORTS TO: Elders and Congregation (through the Council)
DEPARTMENT: Pastoral
CLASSIFICATION: Regular, full-time
DATE: September 1st, 2020

ESSENTIAL FUNCTIONS:

- The Pastor will be devoted to prayer and ministry of the Word (Acts 6:4).
- The Pastor will teach and proclaim the Word of God (2 Timothy 2:15, 4:2).
- The Pastor will lead with integrity and skill (Psalm 78:72, 1 Timothy 5:17).
- The Pastor will oversee and shepherd the church body (1 Peter 5:1-4)

RESPONSIBILITIES:

Teaching/Preaching: (50% or 20-25 hours per week) (Bi – 10 to 12 hours per week)

- Lead communicator and Bible teacher. When not speaking during corporate gatherings he will be responsible to select speakers that are consistent with the doctrine and vision of Silver Creek Church of God (SCCOG).
- In partnership with the Elders will monitor the doctrine and teachings communicated on the SCCOG campus, home groups, and social media platforms.

Personal Growth and Renewal: (10% or 4-5 hours per week) (Bi – 2 to 2.5 hours per week)

- Dedicate significant time to renewal, reading, and research for personal and pastoral health through scheduled times away from campus.
- Set aside time each week praying for the leadership, ministries, and direction of SCCOG.

Pastoral: (10% or 4-5 hours per week) (Bi – 2 to 2.5 hours per week)

- Provide pastoral care for weddings, funerals, hospital visitations, and other pastoral responsibilities according to his discernment and schedule.
- Provide counseling on a limited basis. Delegate counseling responsibilities to trained and professional counselors whenever possible.

Vision and Leadership: (10% or 4-5 hours per week) (Bi – 2 to 2.5 hours per week)

- Create and communicate a vision and strategy for SCCOG. Monitor, review, and adjust the vision and strategy with both the Elders and Church Council.
- Provide vision, strategies, and values to the Elders and Church Council.
- Monitor and empower the spiritual health and team dynamics of the Elders and Church Officers.
- Responsible to ensure periodic reviews and evaluations of the spiritual and emotional health of SCCOG.
- Provide leadership and direction with the Church Chairman regarding all meetings and committees within the church.

Recruitment and Equipping: (10% or 4-5 hours per week) (Bi – 2 to 2.5 hours per week)

- Has the responsibility and authority to recruit, train, and deploy capable and gifted volunteers for service.

Outreach and Evangelism: (10% or 4-5 hours per week) (Bi – 2 to 2.5 hours per week)

- Provide a model and vision for both personal and corporate outreach and evangelism.
- Involved directly in providing leadership being more missional in reaching out to our community with random acts of kindness and service.

Direct Reports:

- Administrative Assistant
- Custodian
- New Hires (Worship, Youth, etc.,)

QUALIFICATIONS:

- Possess the Biblical qualifications for an elder (I Timothy 3:1-7; Titus 1:6-9; I Peter 5:1-4)
- Communicate the Word of God with clarity and conviction (2 Timothy 2:15).
- 1 to 5 years of pastoral experience.
- Has earned or is actively seeking a degree in ministry.
- Speaks with clarity and conviction.
- Possess the ability to serve in partnership with the Elders.
- Communicates a vision for the entire church and all its congregations.

Prepared by Mark Goeglein (Transitional Interim Pastor, 2020)
Approved by the Elders