

## Mentorship Agreement

This agreement is between the mentee and his/her mentor. The mentee and mentor should complete the form individually, and then jointly review and discuss each person's answers in order to reach an agreement. Submit a mutually agreed upon contract signed and dated by him/her and their mentor to the MRC Director. The mentee is responsible for keeping the contract and reviewing/updating it annually. The first joint review should occur one month after the initial meeting to check-up and agree to any needed changes.

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1. What type of assistance does the mentee want from the mentor?
2. What expectations does the mentor have of the mentee?
3. What expectations does the mentee have of the mentor?
4. Location, Date, Time & Frequency of meetings?
5. Who will be responsible for scheduling the meetings?
6. What will meeting topics include?
7. What will be the ground rules for discussions? (E.g., confidentiality, openness, candor, truthfulness, etc.)
8. If problems arise, how will they be resolved?
9. Any concerns the mentee wants discussed and resolved?
10. Any concerns the mentors want discussed and resolved?
11. How will you know when the mentoring relationship has served its purpose and needs to be terminated?
12. We have agreed that our initial meetings will focus on these three topics:
a
b
C
13. Any additional areas/issues you want to discuss and agree to?

Date

Date

Mentee Name & Signature

Mentor Name & Signature